

RESOLUTION NO. 21-01068

In the matter of approval of prior meeting) County Commissioners' Office,
minutes from the regular session held on) Wood County, Ohio
September 2, 2021.) September 7, 2021

WHEREAS, in accordance with §121.22 (“Sunshine Law”), and §305.11, Revised Code of Ohio, “immediately upon the opening of each day’s session of the board of county commissioners, the records of the proceedings of the session of the previous day shall be read, or provided to each commissioner in written form, by the clerk of the board and, if correct, approved and signed by the commissioners”; and

WHEREAS, the Board of County Commissioners met in regular session on the 2nd day of September 2021 with the following members present: THEODORE H. BOWLUS, CRAIG LAHOTE and DORIS I. HERRINGSHAW; and

WHEREAS, the Commissioners’ Agenda for September 2, 2021 was as follows:

I. 9:16 a.m. -- Reading of minutes from preceding meeting

Commissioner Herringshaw called the meeting to order and requested reading of the prior meeting minutes. Administrator Andrew Kalmar, Assistant Administrator Carri Stanley and Clerk Sandy Long were present.

*II. -- Consider Approval of Resolutions immediately following item I
See Resolution Listing*

No out of state travel requests were submitted. The personnel actions submitted were from Job and Family Services for a new intermittent Protective Services Worker 3 Corrine Groves and add another Protective Services Worker 3 position to the organization chart.

Commissioner LaHote moved to approve the resolutions on the attached listing and Commissioner Bowlus seconded the motion. All voted aye and the motion carried.

III. -- Staff Reports

Human Resources/Benefits Manager Pam Boyer entered at 9:20 a.m. She stated that interviews were held last week for the vacant Benefits Clerk position. Two candidates stood out and she recommends hiring both. She stated the current Benefits Coordinator intends to retire in two years or less and it would behoove the Commissioners to get the depth by training them both for succession planning. She also mentioned that her retirement will be coming within the next few years as well. She noted the salary for both positions would be paid by the insurance and not from general fund dollars. Commissioner Herringshaw asked how many applications were received. Ms. Boyer stated she did not recall but six were interviewed. She mentioned that she allowed the Assistant HR Manager the final say in hiring because she will be working with them longer. Ms. Boyer stated finding a workspace for the second individual needs to be looked into. Ms. Boyer thanked the Commissioners for their support. Personnel actions for both candidates will be prepared for next week. Ms. Boyer exited at 9:26 a.m.

Wood Haven Monthly Update (9:27 a.m.) – Wood Haven Administrator Jeff Orłowski was joined by new Community Relations Director Heather Greeno. Ms. Greeno stated that she previously

worked in assisted living facilities and has a lot of experience in the market including with the Veterans Assistance Center. The Commissioners welcomed her to the team of Wood County employees. Mr. Orłowski stated that Wood Haven is currently under quarantine. A resident who was admitted last Wednesday and tested negative for COVID was tested again on Friday with a positive result. Unfortunately, with the current census Wood Haven could not close an entire wing for one person and had to send the resident to another facility. Fortunately, the resident had been vaccinated and was showing no symptoms and should return to Wood Haven in 14 days. Mr. Orłowski stated that as long as all residents and staff remain COVID negative the facility will resume visitation tomorrow.

Mr. Orłowski stated the federal government is mandating vaccines for staff in nursing homes or lose federal funding. He stated that 30% of Wood Haven's staff is not vaccinated and have no intention of doing so. He noted there is a push by some in health care to make sure the mandates are fair to all because nursing homes are the only health care facility mandated by the federal government to be vaccinated. The concern is staff will leave and go to work in hospitals where vaccines are not mandated.

Mr. Orłowski stated there have been many nursing staff hired only to have them not show up to work or leave after a short time. The turnover rate of employees is higher than the retention. Mr. Kalmar asked if the situation is better now that BGSU is back in session. Mr. Orłowski stated it is slightly better, but again they hire people, and they are no call no show even in the dining services area. He stated more staff is needed and unfortunately, they cannot pull agency staff in because they do not have enough staff either. Mr. Orłowski, along with his staff, have been trying to come up with a plan regarding staffing so Wood Haven can maintain their reputation and trust within the community. He stated there were 27 new admissions in July which is the highest all year. He stated that if not for COVID he would be jumping for joy, but the southeast wing had to be closed due to lack of staff and this cannot continue. Mr. Orłowski and Mr. Kalmar will discuss this situation further next week. The Commissioners thanked Mr. Orłowski for the report. The meeting concluded at 9:52 a.m. Mr. Orłowski and Ms. Greeno exited at this time.

Commissioner LaHote asked if it was possible to set and maintain resident populations based on payor source (Medicaid, Medicare, private pay). Ms. Stanley asked if Wood Haven could turn away Medicare residents to have more private pay. Mr. Kalmar stated they mostly want Medicare residents. Ms. Stanley stated that unlike private nursing homes, Wood Haven is bound by certain criteria such as OPERS and health insurance. Mr. Kalmar noted Wood Haven doesn't have the same flexibility as private nursing homes. Mr. Kalmar will draft a letter to the US legislators regarding the vaccine mandate and the effect of the mandate on nursing home staffing. Wood Haven has been very vigilant throughout this trying time with only 3 positive cases in the facility since the beginning of the pandemic.

IV. -- Open Forum Citizens Comments/Concerns

No one from the public was present. Commissioner Herringshaw moved to adjourn and Commissioner Bowlus seconded the motion. All voted aye and the motion carried at 10:02 a.m.

The Board of County Commissioners will attempt to provide reasonable accommodations for any disabled person. Requests for special accommodations shall be made to the Office of the County Commissioners twenty-four (24) hours prior to the time such accommodations are required; now therefore, be it

RESOLVED, by the Board of County Commissioners of Wood County, Ohio, that the foregoing minutes be and are hereby approved; and be it further

RESOLVED, that these proceedings shall be kept on file in the office of the County Commissioners and open at all time to public inspection.

Commissioner Lahote moved and Commissioner Bowlus seconded the approval of the resolution, and the roll being called on its adoption, the vote resulted as follows:

DR. THEODORE H. BOWLUS

yes

Theodore H. Bowlus

CRAIG LAHOTE

yes

Craig Lahote

DORIS I. HERRINGSHAW, Ed.D.

yes

Doris Herringshaw

Board of County Commissioners,
Wood County, Ohio

Attest:

Sandy A. Long
Clerk of said Board

Resolution	Date	Description	PO	Cost
21-01058	9/2/2021	APPROVAL OF PRIOR MEETING MINUTES FROM THE REGULAR SESSION HELD ON 8/31/2021		
21-01059	9/2/2021	AUTHORIZE PAYMENT OF VOUCHERS		
21-01060	9/2/2021	APPROVE REQUEST FOR TRAVEL AND REIMBURSEMENT FOR WOOD COUNTY EMPLOYEES.		
21-01061	9/2/2021	AUTHORIZE VARIOUS PERSONNEL ACTIONS		
21-01062	9/2/2021	AUTHORIZE AGREEMENT WITH OSCAR W. LARSON COMPANY REPLACE AND INSTALL (1) WAYNE 10:1 PULSER, (1) WAYNE CONDUIT FOR PULSER, (1) OPW 11-BP NOZZLE, AND (1) PETRO VEND K-800 KEYPAD FOR PUMP #3 AT THE WOOD COUNTY FUEL FACILITY.		
21-01063	9/2/2021	CHANGE OF TOWNSHIP LINES OF CENTER AND PLAIN TOWNSHIPS, TO MAKE THEM IDENTICAL AND IN CONFORMANCE WITH THE LIMITS OF BOWLING GREEN MUNICIPAL CORPORATION, BROUGHT FORTH BY ANNEXATIONS OF TERRITORY TO SAID CITY.		
21-01064	9/2/2021	AUTHORIZE TEMPORARY EMERGENCY STAFFING PAY FOR WOOD HAVEN EMPLOYEES		
21-01065	9/2/2021	AUTHORIZING AN AGREEMENT WITH HENDERSON PRODUCTS, INC. FOR THE PURCHASE OF (2) 2021 DUMP BODIES AND SPREADERS FOR THE INTERNATIONAL HV TANDEMS AT THE WOOD COUNTY HIGHWAY GARAGE.		
21-01066	9/2/2021	AUTHORIZE AGREEMENT WITH NEW ERA TECHNOLOGY FOR THE RENEWAL OF ZOOM WEB CONFERENCING (18) ZOOM MEETINGS BUSINESS LICENSES, (19) ZOOM CLOUD ROOM CONNECTOR ADD-ON, (3) ZOOM ADD-ON WEBINAR LICENSE (40) NEW ERA VNOC ZOOM SERVICES FOR VARIOUS WOOD COUNTY OFFICES.		
21-01067	9/2/2021	HENDERSON PRODUCTS INC - AUTHORIZING THE PURCHASE OF (2) 2021 DUMP BODIES AND SPREADERS FOR INTERNATIONAL HV TANDEMS FOR THE WOOD COUNTY HIGHWAY GARAGE.	314065	\$185,102.00

ATTENDANCE ROSTER

The following persons were in attendance at a public meeting/hearing of the Board of County

Commissioners on the 2nd day of September, 2021.

PLEASE PRINT

NAME

DEPARTMENT/ADDRESS

Pam Boyer

BCC

Jeff Orlovski

Wood Haven

Heather Green

Wood Haven
