

**SUMMARY OF MATERIAL MODIFICATION  
AND  
AMENDMENT #1-19  
TO THE  
WOOD COUNTY  
EMPLOYEES' PLAN**

This Summary of Material Modification and Amendment describes amendments to the Wood County Employees' Plan dated January 1, 2006. These changes are effective as of **January 1, 2019** and will remain in effect until amended in writing by the Plan Administrator.

This document should be read carefully and attached to the Plan Document and Summary Plan Description. Please contact the Plan Administrator identified in the Summary Plan Description if you have any questions regarding the changes described in this Summary of Material Modification.

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Wood County (the "Plan Sponsor") is amending the Wood County Employees' Plan (the "Plan") as follows:

1. *The Plan is adding **High Cost Prescription Drugs** to the list of services that require precertification under the **Medical Management Services in Section III. Health Care Benefits** as shown below.*

### **III. HEALTH CARE BENEFITS**

#### **Medical Management Services**

##### **What other services require Pre-Certification?**

- *Monthly high cost Prescription Drugs that are \$2,000 or more and are:*
  - *Injectables.*
  - *Infusion therapies.*

*High cost Prescription Drugs are drugs that are covered under the medical benefits section of the Plan.*

*This requirement does not apply to drugs covered under Section IV. Prescription Drug Benefits of the Plan.*



4. *The Plan is adding the following items under the last paragraph to the Excluded and Limited Services subsection under Section IV. Prescription Drug Benefits as follows:*

**IV. PRESCRIPTION DRUG BENEFITS**


**Excluded and Limited Services**

If approved, such prescriptions are covered at the following level:

- (1) Pharmacy: \$20 Copay plus 50% of the Average Wholesale Price (AWP); maximum \$200 out-of-pocket
- (2) Mail Order: \$40 Copay plus 50% of the Average Wholesale Price (AWP); maximum \$400 out-of-pocket

All other provisions of this Plan shall remain unchanged.

In Witness Whereof, Wood County has caused this Amendment to take effect, be attached to, and form a part of Wood County Employees' Plan.

 1/16/2019  
 Authorized Signature Date

ANDREW S. KALMAR,  
 COUNTY ADMINISTRATOR  
 Title

Cheryl Albrecht 1/16/19  
 Witness Date

CHERYL ALBRECHT,  
 BENEFITS COORDINATOR  
 Title