

RESOLUTION NO. 16-1374

In the matter of authorizing the Summary Plan Description,) County Commissioners' Office,
Marketplace Notifications, funding rates, an stop loss rates for the) Wood County, Ohio
2017 Plan Year for the Employee Health Benefit Plan(s).) December 13, 2016

WHEREAS, the trustees of the Wood County Plan (s) believe that they are Grandfathered Health Plans within the meaning of Section 1251 of the Affordable Care Act and provide Minimum Essential Coverage and meet the Minimum Value Standard; and the Wood County Plan(s) have adopted benefit eligibility rules in compliance with the Affordable Care Act in Resolution No. 15-1366 authorized on December 15, 2015;

WHEREAS, the following changes have been made and/or incorporated in the 2017 Summary Plan Description for health and prescription coverage effective January 1, 2017: Co-payment increase for excluded/limited prescriptions approved under the Medical Necessity Review program, from \$15 + 50% of the Average Wholesale Price (AWP) to a max of \$150 out of pocket, to \$20 + 50% of the AWP to a max of \$200, the addition of free Over the Counter prescriptions for Flonase Allergy Relief OTC and Rhinocort Allergy OTC and the removal of Zantac OTC and 340B Prescription Pricing through the Wood County Health District Health & Wellness Center;

WHEREAS, Jason Beaver, Insurance Consultant from Mercer, having reviewed the Plan changes and liability for the Wood County Plan(s), recommends that the Board consider the attached Summary Plan Descriptions including the 2017 Wellness Programs, Marketplace Notifications, and Funding Memos outlining 2017 rates, to become effective January 1, 2017, in order to provide available funds to support the Health, Prescription, Vision, Dental, Life, and Wellness programs;

WHEREAS, Consultant Jason Beaver recommends that the insurance program changes and funding be modified to reflect the information provided in the 2017 Summary Plan Description (SPD), (Attachment A), the Marketplace Notification (Attachment B), and the 2017 Funding Memo (Attachment C), to preserve and protect the long term viability of the insurance trust fund; and

WHEREAS, administrative rates for the following vendor; Zurich America Stop Loss (Attachment D), effective January 1, 2017, as attached; and

WHEREAS, the Board has considered the recommendations presented on behalf of Consultant Jason Beaver, the Board concurs with said recommendations; therefore, be it

RESOLVED, by the Board of County Commissioners of Wood County, Ohio, that effective January 1, 2017, that all of the above recommendations are authorized for the Wood County Plan(s), as Attachments A, B, C, and D; and be it further

RESOLVED, by the Board of County Commissioners, as trustees of the Wood County Plan support that employees receive said information for continued employee engagement in their health care plan, and be it further

RESOLVED, that the provisions of this resolution shall remain in full force and effect unless otherwise provided for by the said Board.

Commissioner Kuhlman moved and Commissioner Herringshaw seconded the resolution and the roll being called on its adoption, the vote resulted as follows:

JOEL M. KUHLMAN Yes CRAIG LAHOTE Absent DORIS I. HERRINGSHAW, Ed.D. Yes

Attest: Sandy A. Long
Clerk of said Board

ca

cc: County Auditor
file (2)