

RESOLUTION NO. 18-52

In the matter of authorizing a 2018 Plan Amendment) County Commissioners' Office,
to the Wood County Employee Health Benefits) Wood County, Ohio
Plan.) January 16, 2018

WHEREAS, the trustees of the Wood County Employee Health Benefits Plan (the Plan) believe that they are a Grandfathered Health Plan within the meaning of Section 1251 of the Affordable Care Act and provide Minimum Essential Coverage and meet the Minimum Value Standard; and the Plan has adopted benefit eligibility rules in compliance with the Affordable Care Act in Resolution No. 15-1366 authorized on December 15, 2015; and

WHEREAS, changes to the transplant language under the Plan have been incorporated in the Revised 2018 Summary Plan Description effective February 15, 2018, as outlined on Attachment A, in addition to the exclusion of the Northwestern Sewer and Water District (NWSW) Section 125 Program; and

WHEREAS, Jason Beaver, Insurance Consultant from Mercer, having reviewed the changes and liability for the Plan, recommends that the Board consider the changes as listed in the attached Plan Amendment; and

WHEREAS, Consultant Jason Beaver recommends that the insurance program changes be modified to reflect the information provided in the attached Plan Amendment as Attachment A, to preserve and protect the long term viability of the insurance trust fund; and

WHEREAS, the Board has considered the recommendations presented on behalf of Consultant Jason Beaver, the Board concurs with said recommendations; therefore, be it

RESOLVED, by the Board of County Commissioners of Wood County, Ohio, that that the above recommendation is authorized for the Plan, as Attachment A; and be it further

RESOLVED, by the Board of County Commissioners, as trustees of the Plan support that employees receive said information for continued employee engagement in their health care plan, and be it further

RESOLVED, that the provisions of this resolution shall remain in full force and effect unless otherwise provided for by the said Board.

Commissioner Lahote moved and Commissioner Bowlus seconded the resolution and the roll being called on its adoption, the vote resulted as follows:

DR. THEODORE H. BOWLUS Yes CRAIG LAHOTE Yes DORIS I. HERRINGSHAW, Ed.D. Yes

Attest: Sandy A. Long
Clerk of said Board

ca

cc: County Auditor
file (2)

ATTACHMENT A

SUMMARY OF MATERIAL MODIFICATION
AND AMENDMENT #18-1
TO THE
WOOD COUNTY EMPLOYEE PLAN &
SECTION 125 PLAN DOCUMENT

This Summary of Material Modification and Amendment describes changes or clarification to the Wood County Employee Plan. **These changes and modifications are effective as of the dates listed below, and will remain in effect until amended in writing by the Plan Sponsor.**

You should read this document carefully and staple this Summary of Material Modification to your Plan Document and Summary Plan Description. Please contact your Plan Administrator identified in your Summary Plan Description if you have any questions regarding the changes described in this Summary of Material Modification.

Wood County (the "Plan Sponsor") is clarifying language in the Wood County Employees Plan (the "Plan") as follows:

Effective February 15, 2018: The Plan reserves the right to direct payment for transplant services to transplant Centers of Excellence at the Plan's discretion.

Effective January 1, 2018: The Wood County Health Benefit Plan's Section 125 program specifically excludes the Northwestern Sewer & Water District's Section 125 Plan.

All other provisions of this Plan shall remain unchanged.

In Witness Whereof, Wood County has caused this Amendment to take effect, be attached to, and form a part of their Employee Benefit Plan.