

**RESOLUTION NO. 20-1547**

In the matter of authorizing various changes to the Wood ) County Commissioners' Office,  
County Employee Health Benefits Plan effective ) Wood County, Ohio  
January 1, 2021. ) December 22, 2020

WHEREAS, Jason Beaver, Insurance Consultant from Mercer, recommends that the Board consider temporarily amending the Wood County Employee Health Benefits Plan effective January 1, 2021, in order to comply with various legislative requirements and administrative benefits due to COVID-19 pandemic; and

WHEREAS, it is necessary for the Trustees of the Plan to authorize changes in Plan Amendments to properly reflect any changes to the schedule of benefits for covered services, and

WHEREAS, the proposed language for covered benefits is provided in the Plan Amendments which are included as Attachment A, B and C, for consideration and authorization, and

WHEREAS, the Board has considered the recommendations to amend the Plan Document temporarily and to authorize the Plan Amendments for proper administration of benefits as a direct result of the COVID-19 pandemic and concur with said recommendations; therefore, be it

RESOLVED, by the Board of County Commissioners of Wood County, Ohio, that effective January 1, 2021, that all said language be updated in the Wood County Health Benefits Plan Document as listed in Attachment A, B and C; and be it further

RESOLVED, that Plan Amendments, Attachment A, B and C be and are hereby authorized for proper administration of the Plan and shall become fully rewritten herein; and be it further

RESOLVED, that the provisions of this resolution shall remain in full force and effect unless otherwise provided for by the said Board.

Commissioner Bowlus moved and Commissioner LaHote seconded the resolution and the roll being called on its adoption, the vote resulted as follows:

DR. THEODORE H. BOWLUS yes CRAIG LAHOTE yes DORIS I. HERRINGSHAW, Ed.D. yes

Attest: Sandy A. Long  
Clerk of said Board

ca

cc: HR Group  
file (2)

ATTACHMENT A

SUMMARY OF MATERIAL MODIFICATION  
AND  
AMENDMENT #2021-1  
TO THE  
WOOD COUNTY  
EMPLOYEE HEALTH  
PLAN

This Summary of Material Modification and Amendment describes amendments to the Wood County Employee Plan dated January 1, 2006. These changes are effective as of **January 1, 2021**, and will remain in effect until **January 20, 2021 or until the United States Department of Health & Human Services Coronavirus Disease 2019 (COVID-19) pandemic public health emergency declaration Under Section 319 of the Public Health Services Act expires, whichever is later.**

This document should be read carefully and attached to the Plan Document and Summary Plan Description. Please contact the Plan Administrator identified in the Summary Plan Description if you have any questions regarding the changes described in this Summary of Material Modification.


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Wood County (the "Plan Sponsor") is amending the Wood County Employee Plan (the "Plan") as follows:

The coverage for COVID-19 testing is hereby extended through January 20, 2021, **with no cost sharing features**, i.e. co-payments, deductibles, co-insurance, etc., under the Physician's Service benefit under the Schedule of Benefits under Section III, Health Care Benefits, from January 1, 2021 through January 20, 2021.

All other provisions of this Plan shall remain unchanged.

In Witness Whereof, Wood County has caused this Amendment to take effect, be attached to, and form a part of their Plan.

  
Authorized Signature      Date 12/22/2020

County Administrator  
Title

  
Witness      Date 12-22-2020

Clerk of the Board  
Title

ATTACHMENT B

SUMMARY OF MATERIAL MODIFICATION  
AND  
AMENDMENT #2021-2  
TO THE  
WOOD COUNTY  
EMPLOYEE HEALTH  
PLAN

This Summary of Material Modification and Amendment describes amendments to the Wood County Employee Plan dated January 1, 2006. These changes are effective as of **January 1, 2021**, and will remain in effect until **June 30, 2021**.

This document should be read carefully and attached to the Plan Document and Summary Plan Description. Please contact the Plan Administrator identified in the Summary Plan Description if you have any questions regarding the changes described in this Summary of Material Modification.

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Wood County (the "Plan Sponsor") is amending the Wood County Employee Plan (the "Plan") as follows:

The Plan Document is adding coverage for COVID-19 vaccines, single-dose and multi-dose, without cost sharing features i.e. co-payments, deductibles, co-insurance, etc., for network and non-network providers in Section III. Health Care Benefits under Schedule of Benefits' Comprehensive Medical Expense Benefits as a Routine Preventive Care and in Section IV. Prescription Drug Benefits' Schedule of Benefits, effective January 1, 2021 through June 30, 2021.

All other provisions of this Plan shall remain unchanged.

In Witness Whereof, Wood County has caused this Amendment to take effect, be attached to, and form a part of their Plan.

  
Authorized Signature      Date 12/22/2020

County Administrator  
Title

Sandy A. Gong      12.22.2020  
Witness      Date

Clerk of the Board  
Title



ATTACHMENT C

SUMMARY OF MATERIAL  
MODIFICATION  
AND  
AMENDMENT #2021-3  
TO THE  
WOOD COUNTY  
EMPLOYEE  
HEALTH PLAN

This Summary of Material Modification and Amendment describes amendments to the Wood County Employee Plan dated January 1, 2006. These changes are effective as of **January 1, 2021**, and will remain in effect until **March 31, 2021**.

This document should be read carefully and attached to the Plan Document and Summary Plan Description. Please contact the Plan Administrator identified in the Summary Plan Description if you have any questions regarding the changes described in this Summary of Material Modification.

Wood County (the "Plan Sponsor") is amending the Wood County Employee Plan (the "Plan") as follows:

The Telemedicine is hereby extended **with all cost sharing features**, i.e. co-payments, deductibles, co-insurance, etc., under the Physician's Service benefit under the Schedule of Benefits under Section III, Health Care Benefits, from January 1, 2021 through March 31, 2021.

All other provisions of this Plan shall remain unchanged.

In Witness Whereof, Wood County has caused this Amendment to take effect, be attached to, and form a part of their Plan.

  
Authorized Signature      Date 12/22/2020

County Administrator  
Title

Sandy A. Long      12.22.2020  
Witness                      Date

Clerk of the Board  
Title

### III. HEALTH CARE BENEFITS

#### Schedule of Benefits

COVERED CHARGES	NETWORK PROVIDERS	NON-NETWORK PROVIDERS	BENEFIT LIMITS (NETWORK AND Non-network combined)
<b>Physician's Services</b>			
Telemedicine	You pay a \$15 Professional service fee per visit, then after the Deductible is met, the Plan Pays 80% of Covered Charges. You pay the Other 20%, subject to the Co-insurance limit.	You pay a \$15 Professional service fee per visit, then after the Deductible is met, the Plan pays 60% of Covered Charges. You Pay the other 40%, subject To the Co-insurance Limit.	Services related to the delivery of clinical medicine via real-time telecommunications such as telephone, the Internet or other communication networks or devices that do not involve direct patient contact. Any exclusion regarding telemedicine consultations will not apply during the timeframe listed above for Telemedicine.