

**SUMMARY OF MATERIAL MODIFICATION
AND AMENDMENT #1-12
TO THE
WOOD COUNTY EMPLOYEES PLAN
(Health and Prescription Only)**

This Summary of Material Modification and Amendment describes changes to the Wood County Employees Plan. **These changes are effective as of January 1, 2012** and will remain in effect until amended in writing by the Plan Sponsor.

You should read this document carefully and staple this Summary of Material Modification to your Plan Document and Summary Plan Description. Please contact your Plan Administrator identified in your Summary Plan Description if you have any questions regarding the changes described in this Summary of Material Modification.

Wood County (the "Plan Sponsor") is amending the Wood County Employees Plan (the "Plan") as follows:

The Spinal Manipulation Services benefit under Covered Benefits is hereby deleted and replaced with the following:

Covered Benefits

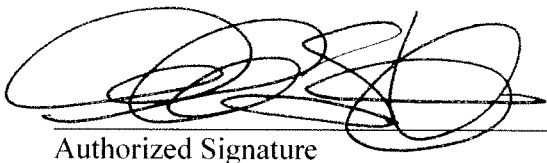
Therapy Services

Hospital, Physician and Other Provider services used to promote recovery from an illness or injury for the following therapies only:

Chiropractic Care/Spinal Manipulation- Skeletal adjustments, manipulation, or other treatment in connection with the correction by manual or mechanical means of structural imbalance or subluxation in the human body, including x-rays. Eligible expenses will be payable as shown under Health Care Benefits.

All other provisions of this Plan shall remain unchanged.

In Witness Whereof, Wood County has caused this Amendment to take effect, be attached to, and form a part of their Employee Benefit Plan.


Authorized Signature 3/5/2012
Date

County Administrator
Title

Pamela Boyer
Witness 3-5-12
Date

HR • Benefits Manager
Title