

**SUMMARY OF MATERIAL MODIFICATION
AND
AMENDMENT #3-20
TO THE
WOOD COUNTY
EMPLOYEES' PLAN**

This Summary of Material Modification and Amendment describes amendments to the Wood County Employees' Plan dated January 1, 2006. These changes are effective as of **October 1, 2020** and will remain in effect until **December 31, 2020**.

This document should be read carefully and attached to the Plan Document and Summary Plan Description. Please contact the Plan Administrator identified in the Summary Plan Description if you have any questions regarding the changes described in this Summary of Material Modification.

Wood County (the "Plan Sponsor") is amending the Wood County Employees' Plan (the "Plan") as follows:

*Telemedicine is hereby added under the **Physician's Services** benefit under the **Schedule of Benefits** under **Section III. Health Care Benefits** as shown below:*

III. HEALTH CARE BENEFITS

Schedule of Benefits

COVERED CHARGES	NETWORK PROVIDERS	NON-NETWORK PROVIDERS	BENEFIT LIMITS (NETWORK AND NON-NETWORK COMBINED)
MEDICAL BENEFITS			
Physician's Services			
Telemedicine (effective 10/1/20 – 12/31/20)	After the Deductible is met, the Plan pays 80% of Covered Charges. You pay the other 20%, subject to the Co-insurance limit.	After the Deductible is met, the Plan pays 60% of Covered Charges. You pay the other 40%, subject to the Co-insurance limit	Services related to the delivery of clinical medicine via real-time telecommunications such as telephone, the Internet, or other communication networks or devices that do not involve direct patient contact. Any exclusion regarding telemedicine consultations will not apply during the timeframe listed above for Telemedicine.

All other provisions of this Plan shall remain unchanged.

In Witness Whereof, Wood County has caused this Amendment to take effect, be attached to, and form a part of Wood County Employees' Plan.

Pamela Boyer 9.24.20
Authorized Signature Date

HUMAN RESOURCE & BENEFITS MANAGER
Title

Cheryl Aelnecht 9/24/20
Witness Date

BENEFITS COORDINATOR
Title