

SUMMARY OF MATERIAL MODIFICATION  
AND  
AMENDMENT #2021-4  
TO THE  
WOOD COUNTY  
EMPLOYEE HEALTH  
PLAN

This Summary of Material Modification and Amendment describes amendments to the Wood County Employee Plan dated January 1, 2006. These changes are effective as of **January 1, 2021**, and will remain in effect until **April 20, 2021 or until the United States Department of Health & Human Services Coronavirus Disease 2019 (COVID-19) pandemic public health emergency declaration Under Section 319 of the Public Health Services Act expires, whichever is later.**

This document should be read carefully and attached to the Plan Document and Summary Plan Description. Please contact the Plan Administrator identified in the Summary Plan Description if you have any questions regarding the changes described in this Summary of Material Modification.

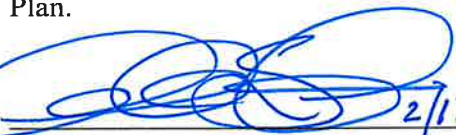
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Wood County (the "Plan Sponsor") is amending the Wood County Employee Plan (the "Plan") as follows:

The coverage for COVID-19 testing is hereby extended **with no cost sharing features**, i.e. co-payments, deductibles, co-insurance, etc., under the Physician's Service benefit under the Schedule of Benefits under Section III, Health Care Benefits, from January 21, 2021 **through April 20, 2021, or until the United States Department of Health & Human Services Coronavirus Disease 2019 (COVID-19) pandemic public emergency declaration Under Section 319 of the Public Health Services Act expires, whichever is later.**

All other provisions of this Plan shall remain unchanged.

In Witness Whereof, Wood County has caused this Amendment to take effect, be attached to, and form a part of their Plan.

  
Authorized Signature      Date 2/17/2021

County Administrator  
Title

  
Witness      Date 1/17/21

Benefits Coordinator  
Title