

RESOLUTION NO. 20-01246

In the matter of amending exemptions under ) County Commissioners' Office  
the Families First Coronavirus Response Act ) Wood County, Ohio  
for Emergency Paid Sick Leave and Expanded ) October 27, 2020  
Family Medical Leave policies. )

WHEREAS, the Family First Coronavirus Response Act (FFCRA) was enacted by Congress on March 18, 2020, which includes the Emergency Family Medical Leave Expansion Act and the Emergency Paid Sick Leave Act, to provide leave for employees effected by COVID-19, effective April 1, 2020 through December 31, 2020, and

WHEREAS, the FFCRA permits employers to exempt Health Care Workers and Emergency Responders; and

WHEREAS, the DOL definition of Health Care Providers was updated on September 16, 2020, and subsequently narrowed the focus on employee duties and roles and provided examples of employees who are not health care providers, including but not limited to IT professionals, building maintenance staff, human resources personnel, cooks, food services workers, records managers, consultants, and billers; and

WHEREAS, the Board wishes to continue to comply with the federal mandates in order to comply with the updated regulations; now therefore be it

RESOLVED, pursuant to DOL guidance and the updated Health Care Providers definition, that the Board hereby updates the designations of employees exempt from FFCRA at Wood Haven Health Care effective September 16, 2020, to include only those employees in the following direct care positions: Director of Nursing, RN Shift Supervisor, Registered Nurse, Licenses Practical Nurse, State Tested Nursing Assistant (STNA), Non-State Tested STNA; and be it further

RESOLVED, by the Board of County Commissioners of Wood County, Ohio, that all other exemptions identified in Resolution 20-00392 for Emergency Responders remain in force as previously identified; and be it further

RESOLVED, that the Board may amend said policy and procedures as additional guidance is issued by the federal government on this matter.

Commissioner LaHote moved and Commissioner Bowlus seconded the resolution and the roll being called on its adoption, the vote resulted as follows:

Dr. Theodore H. Bowlus Yes Craig LaHote Yes Doris I. Herringshaw, Ed.D. Yes

Attest: Sandy A. Long  
Clerk of said Board

jmd  
cc: Jeff Orłowski, Wood Haven Health Care file